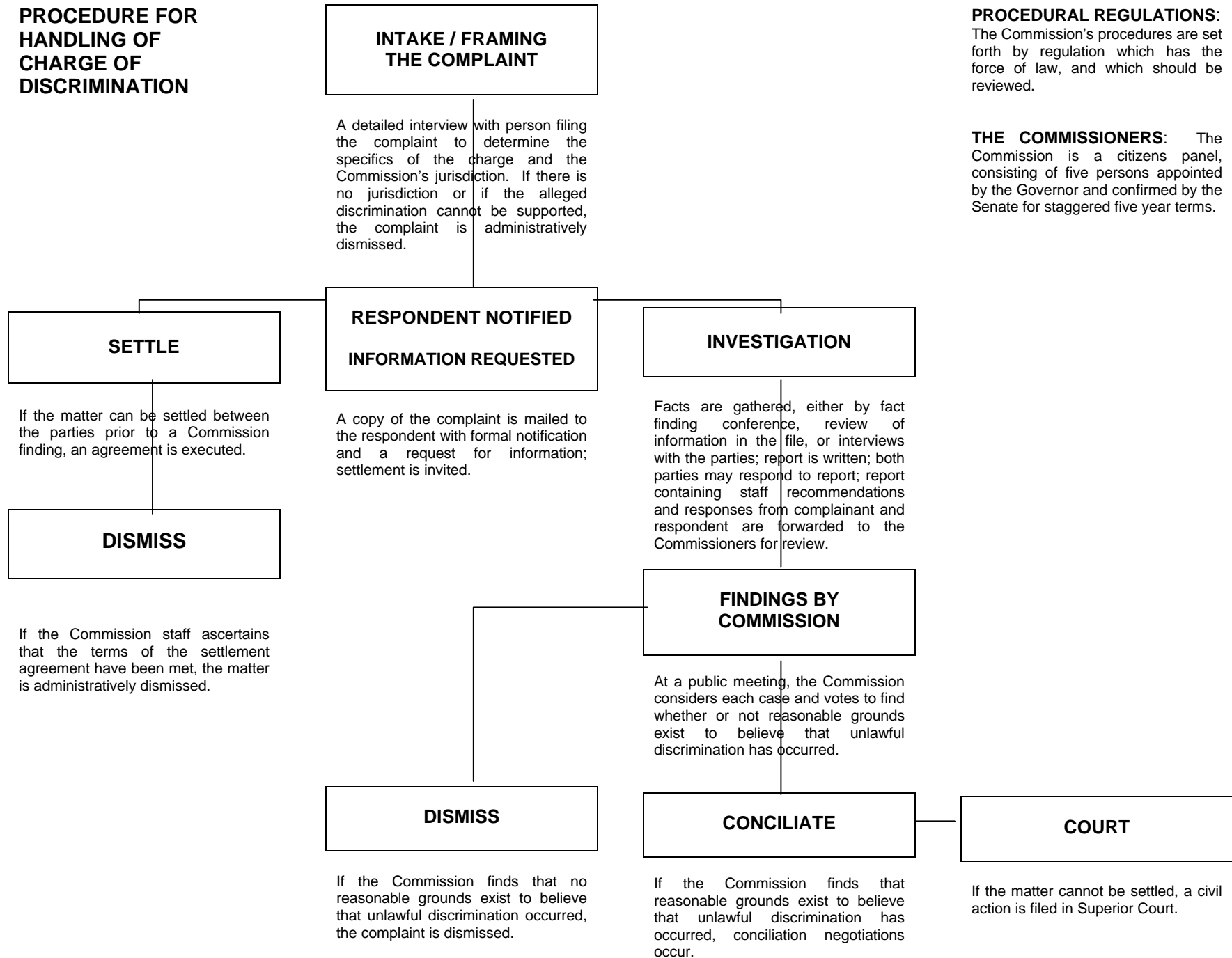


PROCEDURE FOR HANDLING OF CHARGE OF DISCRIMINATION



PROCEDURAL REGULATIONS:
The Commission's procedures are set forth by regulation which has the force of law, and which should be reviewed.

THE COMMISSIONERS: The Commission is a citizens panel, consisting of five persons appointed by the Governor and confirmed by the Senate for staggered five year terms.